

Snap Care: Recommended Wages

If you have any questions around rates/recruitment, please contact us on 020 7729 2200 info@snapcare.co.uk

We recruit dedicated, professional individuals who do an important job that goes beyond providing basic care needs. Their focus will be to help each child or client reach their potential, achieve their rehabilitation, therapy, and educational goals, and maximise their opportunities. We keep abreast of market rates to ensure our clients can both attract and retain the right calibre of staff to meet these needs.

	Central & Greater London	Home Counties, Southeast	Midlands, Southwest, Wales	East, Northwest, Northeast	Scotland & Ireland
Junior Nannies, Mannies/ Support Workers/Carers	£14.50	£14.00	£13.00	£12.00	£12.00
Limited, or no professional SEN/Disability experience. Will need guidance, training, and supervision initially.					
SEN Nannies, Mannies, Professional Support Workers, PAs. Etc	£18.80	£18.20	£16.60	£15.50	£15.50
More than 18 months SEN/Disability experience as a Nanny. Manny or Professional Support Worker					
Senior SEN Nannies, Mannies, Professional Support Workers, PAs, Complex Care, Brain/Spinal Injury Support Workers	£20.80	£20.20	£18.60	£17.50	£17.50
4 years+ experience as a Nanny, Manny or Professional Support Worker including SEN/disability experience. Complex health care, Brain Injury, Spinal Injury experience.					
Care Team Leaders	£22.00	£21.00	£19.00	£18.00	£18.00
Care Team Leaders, Complex Care	£23.00	£22.00	£20.00	£19.00	£19.00
5 years or more SEN/Disability experience incl. at least 18m Team Leader/Small Team Management and administration experience. + Complex Care Experience					
Deputy/Assistant Team Leader	£19.50	£19.00	£18.00	£17.00	£17.00
Deputy/Assistant Team Leader, Complex Care	£20.50	£20.00	£19.00	£18.00	£18.00
3 years or more SEN/Disability experience plus administration experience + Complex Care Experience					
Nurse Team Leader	£35.00 to £45.00	£35.00 to £45.00	£35.00 to £45.00	£35.00 to £45.00	£35.00 to £45.00
Qualified Nurses with staff management/leadership and administration experience.					
Waking Night Carer (Awake the whole shift)	£18.80	£18.20	£16.50	£15.50	£15.50
On-Call Night Carer (Attends to client 1 to 2 x a night, able to sleep)	£15.50	£15.00	£14.00	£13.50	£13.50
Sleeping Night Carer (Per night) (Able to sleep. A responsible adult on the premises in case of an emergency or working with a Waking Night Carer in case 2 people are needed).	£11.44 (NLW)	£11.44 (NLW)	£11.44 (NLW)	£11.44 (NLW)	£11.44 (NLW)
See Defining Night Roles for more information about night positions.					
<ul style="list-style-type: none"> • Shifts of 3 hours or less, split shifts (wrap around care), command an additional £1.00 gross per hour. • Weekends command an additional £2.00 gross per hour. Bank holidays typically time and a half. • Live-in roles with full-time accommodation provided, are minus £2.00 gross per hour. • International placements, please contact one of the team for more information 					